## **INTELLECTUAL PROPERTY POLICY**





## **CMR INSTITUTE OF TECHNOLOGY**

(UGC - Autonomous)

Approved by AICTE, Permanently Affiliated to JNTUH, Accredited by NBA and NAAC with A Grade

Kandlakoya(V), Medchal District, Hyderabad-501 401, Telangana State

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## INTELLECTUAL PROPERTY POLICY

## **Intellectual Property Ownership**

## A. CMRIT Ownership

- 1. Intellectual property (IP) of every category produced or created by staff, students, project staff, visitors and others, such as trainees from other institutes, participating in CMRIT programs or using CMRIT funds or resources are owned by CMRIT when either of the following applies:
  - a The IP was created with the significant use of funds or facilities controlled by CMRIT.
  - b The IP was created (i) as a part of the normal professional duty or (ii) work for hire.
  - c. The IP was created in the pursuant to a sponsored/consultancy research agreement with CMRIT. In such cases, specific provisions related to IP made in contracts governing such activity will determine the ownership of IP.
  - d The intellectual property was created as a part of academic research and training leading towards a degree or otherwise.
- 2 All copyrights/trademarks/service-marks including copyrighted software will be owned by CMRIT when it is created as a part of any of the academic programs or created in pursuant to an agreement/MOU by CMRIT with third party agencies and provide any transfer of copyrights/ ownership-rights of CMRIT. In more specific, the following would confer IP to CMRIT:
  - a CMRIT will be the owner of the copyright on all teaching materials created by CMRIT and non-CMRIT personnel for external agencies, institutions and industry under the continuing education and distance education modules of CMRIT. However, the authors will have the right to use the material for their teaching and research activities.
  - b. CMRIT will not claim ownership of copyright on books and scientific articles authored by CMRIT personnel. However, CMRIT will have the copyright if books and reports have been created using funds exclusively provided for this purpose by CMRIT.

#### **B.** Inventor/Author Ownership

- 1. Inventors/Authors will own intellectual property when
  - a None of the situation defined above for CMRIT-ownership of intellectual property applies.
  - b. It is created outside their assigned/normal area of research/teaching, for example, popular novels, poems, musical compositions, or other works of artistic imagination, without the use of significant institute resources.
- 2. Students will own copyright on theses/dissertation created as a part of their academic programmes. However, the student must grant to CMRIT royalty-free permission to reproduce.
- 3. Ownership of software code, patentable subject matter and other IPs contained in the theses/reports are subject to conditions specified under CMRIT-ownership & inventor/author ownership.

## C. Third-Party Ownership

- 1. Ownership of intellectual property resulting from:
  - a Funds provided partially or fully by a third-party to CMRIT will be as per IP contract.
  - b. Exchange programs between CMRIT and other institutions will be governed by MOUs.
  - c. In case no such specific contract exists, IPR will remain with CMRIT subject to the liability of inventor/authors references drawn from original/third party sources if any.

- 2. In cases of all IP produced at CMRIT, CMRIT shall retain a non- exclusive, free, irrevocable license to copy/use IP for teaching and research activities, consistent with confidentiality arguments where ever entered by CMRIT.
- 3. In cases where an IP is created by CMRIT personnel, fully or as a part of the team, during deputation, official leave, or sabbatical, the concerned CMRIT personnel should officially communicate the IP to CMRIT. If the IP involves ideas/software developed, fully or in part, using significant institute resources, then the IP will also be owned by CMRIT fully or partially, as the case may be.

## Disclosures, Confidentiality and Assignment of Rights

- 1. For sponsored and/or collaborative projects the provisions of agreement applies to disclose of IP.
- 2. For all other IP produced at CMRIT, the inventors should disclose their IP rights to the R&D cell at the earliest date using an intellectual property disclosure form (IPDF) in prescribed format.
- 3. It is mandatory for all students to execute an IPR form, countersigned by their supervisor(s), at the time of submission of their thesis/project report.
- 4. The inventor shall assign the rights of the disclosed IP to CMRIT before leaving the institute and will agree to the terms and conditions for the sharing of any financial benefits received by the institute on commercialization of such IP.
- 5. Having made the disclosure, the inventors, both CMRIT and non- CMRIT personnel, shall maintain confidentiality of the IP during the period the file is in vein with CMRIT & national IP authority for grant of the license for commercialization & physical production and to protect IP rights, unless authorized in writing by CMRIT.

## **Evaluation of Intellectual property**

- 1. Evaluation of Intellectual Property will be done by the R&D cell and Director being the Chairman is responsible for commercialization.
- 2 Evaluation of IP means:
  - a Assignment of ownership rights.
  - b. Determination of whether an IP is innovative or not and fit for filing in India/abroad.
  - c. Check whether commercialization of IP is possible or not.
- 3. After evaluation CMRIT may assign all the rights of the IP to the inventors/authors and also facilitates protection of the IP on case by case basis.
- 4. If R&D cell, CMRIT does not renew IP, then IP rights may be assigned to the relevant inventors.

## **Contracts and Agreements**

All agreements related to IP, including, but not limited to the following categories, undertaken by any CMRIT personnel and students need to be approved by the institute:

- 1. Allegiance, Affirmation and Confidentiality Agreement.
- 2. Evaluation and License Agreement.
- 3. Technology Transfer (Commercialization) Agreement
- 4. Alternative Dispute Resolution Agreement
- 5. Classified Information Non-Disclosure (specific) Agreement.

The Director is authorized signatory for all IP related endorsements/licenses/agreements/MOUs.

#### **Commercialization**

- 1. CMRIT shall promote/identify/issue IP licenses to third party & through incubator/R&D cell to licensee for which, it has ownership and rights that have been obtained/assigned to it.
  - a. Technology licensing: Licensing the IP to third party for commercialization is based on revenue sharing policy as prescribed by CMRIT on recommendation of R&D cell.
  - b. CMRIT incubator: The sharing of revenue on transfer/licensing/permission of IP in the favor of incubates on 'Technologies developed in CMRIT-Incubator' is the Dean R&D/Director.
- 2. Where exclusive IP rights have not been assigned to any third party, the inventors may contact licensee on their own with strict confidentiality and take care that the value of IP is not affected.
- 3. If CMRIT is unable to commercialize any patent within reasonable time due to administrative reason, then IP rights are transferred on its own to the inventors and inventors have to execute a separate MOU with the institute regarding sharing of revenue between amongst institute and inventor.

## **Revenue Sharing**

1. The net earnings from the commercialization of IP owned by CMRIT would be shared as follows:

Case	Net Earnings	Inventors	CMRIT	Department	<b>Incubation Cell</b>
1	Lump sum amount	60%	25%	05%	10%
2	Annual Royalty	40%	40%	05%	15%

- 2. The inventors share would be declared annually and disbursement will be made to the inventors or their legal heir, whether or not associated with CMRIT at the time of disbursement.
- 3. The inventors & Co-inventors of IP shall sign an MOU with CMRIT for sharing of IP earnings.

## **Infringements, Damages, Liability and Indemnity**

- 1. As a matter of policy, in all IP agreements, CMRIT shall get indemnified from inventors in regards to all legal and technical issues arising out of the IP-license with the clients.
- 2 CMRIT shall also ensure that their staff has an indemnity clause built-into the agreements with licensee while transferring technology or copyrighted material to licenses.
- 3. CMRIT shall retain the right to engage or not in any litigation of patents/license-infringements.

## **Conflict of Interest**

The inventors are required to disclose any conflict/potential-conflict of interest of them in IP and the share of their immediate legal heir/assignees/representatives regarding IP revenue & their presence. Inventors should ensure that their entrepreneurial activities, teaching, R&D and any other responsibilities do not have an adverse impact on the institution.

## **Dispute Resolution**

In case of any disputes between & among inventors/third party in regards to execution of the IP, the decision of the Director of CMRIT is final related to performance and remedy of IP agreement.

## Jurisdiction

As a policy, all agreements to be signed by CMRIT will have the jurisdiction of the courts in Hyderabad and shall be governed by appropriate laws in India.

#### **Nomenclature**

**IP** : Intellectual property

**CMRIT** : CMR Institute of Technology, Hyderabad

**IPEC** : Intellectual Property Evaluation Committee (R&D Cell)

**IPDF** : Intellectual Property Disclosure Form

## Glossary

1. 'Director' means the Director, CMRIT, Hyderabad.

- 2. **'Author/Inventor'** means students/staff/visitors/participants/experts that have written/designed/invented/created a work/module/documentary/posters/charts/models/prototypes/processes/code.
- 3. **'Confidential Information'** is information not in the public domain and declared confidential by parties as such in a MOU/Agreement that has been signed by the parties.
- 4. **'Copyright'** means an exclusive right granted by law for a certain period of time to an author to reproduce, print, publish and sell copies of their creative work. Copyright protection is available for most literary, musical, dramatic, and other types of creative work, including software, teaching materials, multimedia works, proposals, and research reports.
- 5. 'Creators' are persons who have produced any original work.
- 6. 'Intellectual Contribution' means original technical or artistic contributions.
- 7. **'Intellectual Property'** includes but is not limited to copyrights and copyrightable materials, patented and patentable inventions, tangible research results, trademarks, service marks and trade secrets.
- 8. **'Invention'** includes but is not limited to any new and useful process, formula or machine conceived or first reduced to practice in whole or in part, defined within the purview of the Patent Act, Inventors is persons who produce an invention.
- 9. **'Licensing'** is the practice of renting/leasing/permitting the intellectual property to a third party.
- 10. 'Net Earnings' Earnings resulting from the licensing or commercialization of the IP reduced by the outstanding actual expenses incurred in obtaining and commercialization of the IP.
- 11. **'Patent'** means the exclusive right granted by law for making, using or selling an invention.
- 12. **'Royalty'** is the payment made to an inventor/author or an institution usually for legal use of a patented invention or any Intellectual Property when licensed.
- 13. **'Significant Use of CMRIT Resources'** is any usage of CMRIT's resources in the creation of the inventions, in excess of the routine use of office facilities, computers, library resources and resources available to the general public.
- 14. 'Software' means anything executable in a computer.
- 15. **'Teaching material'** means any material that support to the TLP.
- 16. **'Trade Mark/Service Mark'** is a distinctive word, symbol or picture or a combination of these, which is used by a business entity to discriminate its products and services from those of other business entities.
- 17. **'Trade Secret'** Usually some information such as know-how of commercial or strategic value that is not disclosed to all and is used in a restricted manner.

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Kandlakoya (V), Medchal District, Hyderabad-501 401 Phone: 08418 – 200720 / 9247605109 Fax: 08418 – 200240, <u>www.cmritonline.ac.in</u>

## APPLICATION FOR IPR FILING AFTER PATENT PUBLICATION

	PARI – A: FACULTY DETAILS							
1	Principal Author	Details						
	Name							
	Date of Birth			Gend	er M/F/	T Mobile		
-	Educational Qualifi	ïcations				_		
-	Designation					Department		
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	No of Papers/Paten		Papers		Citations	I	Patents	
2	Co-Author Details	S						
	Name			G 1	N. ( T. ( T.	- · ·		
-	Date of Birth			Gender	M/F/T	Designation		
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-	Date of Publication							
	Volume and Page No. of Co-Authors							
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1,000	<b>lote:</b> 1. Enclose a detailed report on proposed IPR along with details of all the co-authors and their contribution.  2. Enclose detailed plagiarism report and conflicts of interest.							





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## **EVALUATION & RECOMMENDATION OF PROPOSAL FOR IPR FILING** AFTER PATENT PUBLICATION

Principal Author Details   Name   Date of Birth   Gender   M / F / T   Mobile	PART – A: FACULTY DETAILS									
Date of Birth Gender M / F / T Mobile  Educational Qualifications  Designation Department  Teaching/Research Exp. (in yrs) UG/PG R&D Industry Total  No of Papers/Patents Published Papers Citations Patents  2 Co-Author Details  Name  Date of Birth Gender M / F / T Designation  Educational Qualifications Department  PART - B: PROPOSED IPR DETAILS  1 Name of the Patent  2 Publication Details  Name of Journal  Date of Publication  Volume and Page No  No. of Co-Authors  3 Description of innovation/invention of design/process/product about patent	1	Princ	ipal Author Details	S						
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5 MOUs, if any required for execution of patent or startup	5									
1 WOOS, It any required for execution of patent of startup	3									
6 Filing of patent at National/International agency with name and address	6	Filing	of patent at Nation	al/Intern	ational ag	ency with name an	d address			
7 Filing charges to be paid/reimbursement Rs.	7	Filing	charges to be paid/	reimburs	ement	Rs.				
8 Receipt No with date (If paid)	8	Recei	pt No with date (If p	oaid)						
RECOMMENDATIONS OF THE EVALUATION COMMITTEE										
The following are recommended after through verification of the IPR Proposals and requirement for IPR.			<u> </u>					and requiren	nent for IP	'n.
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Name of the Expert Member - I Signature with Date	Name of the Expert Member - I					Signatur	e with Date			
Name of the Expert Member - II Signature with Date	Name of the Expert Member - II					Signatur	e with Date			
ACCEPTED & APPROVED BY					ACCEPT	TED & APPROVI	ED BY			
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Principal/Director Signature with Date	Princ	cipal/D	irector				Signatur	e with Date		
Secretary & Correspondent Signature with Date	Secre	etary &	Correspondent				Signatur	e with Date		



2. HODs 3. IQAC 4. R&D Cell 5. Accounts officer

6. Investigator(s)/Project officer

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APPROVED ORDER FOR IPR PROPOSAL					
1	File No.				
2	Name of the Principal Author				
3	Name of the Co-Authors				
4	Name of the Department				
5	Proposed IPR Details				
6	Application Dated				
7	Evaluation Committee Recommendations dated				
8	Sanctioned Amount for the IPR	Rs.			
9	Cheque No.	Date			
10	Name of the Bank and Branch				
Terms and Conditions					
1. The above said amount will be provided to implement the said IPR proposal during the year 20 and the amount should not to be used for any other expenses.					
2.	2. The R&D Cell will have the right to review the research work at any time according to its convenience.				
	Poor performance/progress may cause any time in case if released.	for termination of the consultancy proposal and recovery of funds at			
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Sign	ature				
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	1 Secretary & Correspondent for information				



## Memorandum of Understanding

	, 2021. BETWEEN		
M	/S.	having	its
Re	egistered Office at, S/o: Aged Years (whice	Represented	by
Mı	r./Ms, S/o: Aged Years (which	h term shall so	far
	the context admits be deemed to mean and include its successors, administrators, executive First Part.	tors and assigne	æs)
	AND		
NE (V sha Pro Sri neo	AS. CMR Institute of Technology(CMRIT) approved by AICTE, UGC Autonomous, BA Accredited and JNTUH Permanently Affiliated organisation having its registered off (7), Medchal Dist., Hyderabad, Telangana – 501401, India Hereinafter referred to as "CM all so far as the context admits be deemed to mean and include its successors and assign of. Dr. M. Janga Reddy, S/o, Director, CMRIT of Residentinivasa Nagar Colony, Kapra, Hyderabad – 500 062 with a vision of 'create global technology's is the Second Part.	rice at, Kandlako IRIT" (which tens) Represented t of Plot No 1	oya erm by 35,
W]	THEREAS:		
1.	XXXX is a R&D/Consultancy/Academic/Industry/Public Sector/Education & Traini several MOUs with professional association with various Corporate/Industrial House Organisations/Premier Academic Institutions of national & international repute for professional/Technical/R&D/Academic/Social/Industrial Training & Services to the fain the field of Academic/Industrial R&D, Academic/Administrative Training, Resources as part of the activity under this MOU.	ouses/ PSUs/Raroviding necess culty/students/st	&D ary taff
2.	CMR Institute of Technology an UGC autonomous Engineering Educational institute JNTUH, Hyderabad. The College offers various Graduate and Post Graduate Cours technology and management to provide professional technical education services to reby social and rural empowerment.	ses in engineeri	ng/
3.	CMR Institute of Technology is willing to enter into a Memorandum of Understand purpose of this MOU is to provide to students, staff, stakeholders in addition to strengthen & empower its Innovation/Entrepreneurship/Centres of Excellence/Professional-Consultancy-Sexcellence with the knowledge, skills, infrastructure and resources of M/s. XXXXX global societal needs, requirements and interests in the pace of human race by the intelligence applications in all field of human/technology endeavours.	programm R&D/Incubation Services/Academ I for the benefit	mes on/ mic t of

Now it is hereby agreed by and between the parties hereto as under:

## 1. Purpose and Scope:

a)	This MOU hereby enables the students, staff, stakeholders, academic/administrative units, Innovation
	& Incubation Cell, R&D Cell, Centres of Excellence of CMRIT to enhance their professional
	academic and technical services; Sponsored R&D and Consultancy Services efficiency; increase
	number of Publications; Patents and IPRs; Innovations towards incubation of more number of start-
	ups; professional & career development opportunities; use of local resources & technologies to
	immediate societal betterment and improvement of quality of standards of living of stakeholders.

b)	XXXXXX to provide	Programme(s),	R&D Activiti	ies, Consultai	ncy Tips,	Professiona	ιl
	Services, Innovation & Incubation	on possibilities	, assistance	in start-ups	s, DPR	Preparation	1
	Funding/VCF services, and IPR fi	ling & comme	rcialisation to	students, st	aff, stake	holders and	d
	administrative heads in various depart	tments.					

c) Each service/Programme in principle is at no cost it is just intelligence/infrastructure sharing only. However, wherever financial commitments arises out of a specific performance or activity or services either own or third party in nature shall be invoiced/billed accordingly on mutually agreed basis and paid according by both the parties after through verification within stipulated period and vice versa.

## 2. Payments & Fees:

The fee structure, payment module, duration of the programme, products/services (tangible/ intangible) and schedules will be decided on case to case basis for all services offered under this MOU.

## 3. Period of MOU:

This MoU shall come into effect from	and shall remain in effect up to
for a period of years, unless terminated	earlier by either of the parties. Any amendment to this MoU
is in pursuant to mutually agreed revisions	of the terms, by both the parties and shall be in writing
However, if the same is not agreed to renew	this agreement it is deemed to be terminated on the expiry of
the said duration period.	

## 4. Roles & Responsibilities of the CMRIT:

- a. Responsible to nominate/provide/allocate/allot persons/resources infrastructure facilities and to coordinate the activities of the first part in the institution or at any place as agreed by both the parties. The persons so appointed would act as the single point of contact for the proposed initiative.
- b. Share the details of the students, faculty, stakeholders, administrative heads/cells who are willing to take an active part in the aforesaid programmes.
- c. Authorise <u>XXXXXX</u> to share the above information in their website in public domain with the specific details of students, staff, stakeholders, departments, cells and winds as per requirements of SRAs/Accrediting/Affiliating bodies and respond accordingly in public manner about the type of initiatives made and efforts put in all possible manner to achieve the objective of this MOU and answer queries of third party verification with prior intimation to the part two of this agreement.
- d. Ensure Publicity necessary mandatory disclosures of the programme and disseminate to different stakeholders.
- e. Encourage the student, staff, administrators and other stakeholders to actively register and participate in various programs under this flagship.
- f. Provide necessary infrastructure support.
- g. Facilitate to conduct participant assessments any external agency identified by both the parties and provide tips to succeed in career path of individuals and glory of the part two.
- h. Coordinate with XXXXXX

## 5. Roles & Responsibilities of XXXX:

- a. Responsible to provide access to employability enhancement programmes, innovations, exhibitions, technical contests, consultancies, R&D Initiatives, Incubations, Start-ups, filing of IPRs and incorporation of enterprises and relevant professional technical/academic/ administrative services through blend of industry-academic symbiosis to bridge the gaps between curriculum to that of industry state of the art practices.
- b. Arrange for assessment of its own or third party assessment as required for better appreciation tangible resources/intangible outcomes of this MOU.

### 6. Following are the other terms and conditions of MOU:

- a. The candidates enrolled for any programme under this MOU should complete the task till the end unless & otherwise discarded by either the party.
- b. The students, staff, administrative heads and stakeholders should register online through their official login provided by CMRIT/XXX as the case may be for assessments deemed to be necessary/required

for achievement of stated objectives at the time of enrollment regarding performance of individual towards e.g. publication, patent publication, design & development of models/prototype, commercialization of product/service startup, patent filing, experimentation, training, incorporation, DPR preparation, service quality, tangible/intangible deliverables.

- c. Program coordinator/in-charge for each measurable task/activity should provided by heads of the departments of and to be approved and appointed by The Director, CMRIT in all cases.
- d. The Dean R&D and The Dean Academic shall monitor participant attendance and performance-progress and submit a formal report on tangible outcomes of participants and the recommendation in case of underperformance reported as required for smooth & efficient conduct of the program.
- e. The College shall not write/publish any material or use any logos/names of in any of the publications without prior written consent and approval from other party XXXXX.

### 7. Certification:

E-Certificates shall be awarded by XXXXXX to those participants who successfully completed the training and post training assessment cum evaluation.

#### 8. Limitations and Warranties:

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MOU terms by the other party.

#### 9. Termination:

- a. Both parties can terminate the MOU with a prior written thirty days notice on default of terms and conditions by either party.
- b. This MOU also stands terminated in case of any default which cannot be rectified.
- c. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Academic/Professional/Career/R&D/Consultancy development programs, tasks, activities, training, intellectual products and services, which would be without any hindrance and would be progressed for completion.

## 10. Entirety & Amendment:

This MOU contains the entire understanding between the parties in relation to any program/task/ training/consultancy/innovation/incubation/prototype/R&D/publication/patent/commercialization/ DPR/ Incorporation of start-up/Secretarial/Managerial Services. If during the operation of the MOU, circumstances may rise which call for alteration/modification to this MOU, such alteration/ modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be *void-ab-initio*.

## 11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either the parties shall be and remain the sole and exclusive property of the party who supplied or developed the same. Upon written request of termination of this MOU the party's IPRs related to this MOU shall be summarily returned to the counter party.

#### 12. Confidential Information:

- a. Both the parties under take to each other to keep confidential all information (written/oral) concerning to the business and affairs, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious.
- b. It is agreed that both parties shall receive and share information without any breach to this confidentiality clause.

- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the 'Confidential Information' only to the extent that is legally required of it and no further.
- d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

## 13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by both the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of god, acts or omissions of any government or agency thereof, compliance with rules, regulations or order of any government authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

#### 14. Jurisdiction and Arbitration:

- a. In the event of any dispute or difference between the parties hereto, the courts in Hyderabad alone shall have exclusive jurisdiction to try any matter arising between the parties here-to and accordingly both the parties shall submit to the exclusive jurisdiction of courts in Hyderabad, Telangana, India.
- b. Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the parties to this MOU. In case a settlement is not arrived at within fifteen days of reference, the dispute/s shall be referred to a sole arbitrator appointed by The Director, CMRIT with consent of counter party in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Hyderabad, Telangana, India. IN WITNESS WHEREOF, the Parties hereto have to duly executed this Agreement as on the day, month and year first herein above written

## 15. Language and Translation Clause:

This agreement is prepared in the 'English' language only unless and otherwise specified by the Parties to MOU, in such case two originals prepared in duplicate One in English and the other in requested language too and kept with both copies with both parties of the agreement. However, if there is any discrepancy between the two versions, the English language version shall prevail.

For XXXXX	For CMR Institute of Technology
(Authorized Signatory)	(Authorized Signatory)
Name:	Name: Prof. Dr. M. Janga Reddy
Designation:	Designation: Director
Place: Hyderabad	Place: Hyderabad
Date:	Date:
Seal:	Seal:

(Approved by AICTE, Permanently Affiliated to JNTUH, Hyderabad, Accredited by NBA and NAAC with 'A' Grade)

Kandlakoya (V), Medchal Road, Hyderabad – 501 401

Ph No. 08418-200720

## "CONFIDENTIALITY AGREEMENT"

The agree	ement is entered on theDay of (Date), (Month), 20 between
	Institute of Technology, Kandlakoya, Medchal Dist., Hyderabad-501401, Telangana, India (herein referred` as CMRIT-Hyderabad) - PART-1.
	AND
(b) M/s.	in after referred as
(here	in after referred as) - PART-2 to the following effect.
	CMRIT has certain technical information related in the area of
	AND
Whereas	M/s is interested in examining the 'Confidential Document'.
Now, the	refore, the parties CMRIT and (PART-2) agree to the following:
I. Co	nfidential Information
(a)	CMRIT shall disclose to <u>PART-2</u> the confidential document containing details generally adequate for, to evaluate the document for the purpose of further negotiation on the possibility of entering a formal agreement and, if necessary, acquiring rights to use the confidential information irrespective of its status on patentability or other intellectual property rights.
(b)	accept the disclosure of the Confidential Document and ensure secrecy and confidentiality of the above the same way as the organization's own confidential documents are treated. The content of the document will be disclosed only to the relevant person with an obligation not to transfer the information to others.
(c)	It is further implied that will not exploit the confidential document unless formal terms and agreement are agreed upon to acquire such rights.
(d)	The obligations outlined in (ii) and (iii) will not be applicable for those parts where
	<ul> <li>(i) the contents are known to be in public domain or available prior to the date of disclosure.</li> <li>(ii) the contents are demonstrated to be in possession if or its subsidiaries from other sources prior to the disclosure.</li> <li>(iii) the content appears in the public domain by publication or otherwise.</li> </ul>
(e)	The obligation of confidentially on the part of will be in force for unless the period is extended subsequently.
(f)	It is also implied that the disclosure does not grant the right to exploit the content or to use the patent or other intellectual property right.

## II. Restrictions to Use

- A. Except for the expressed written consent by the CMRIT, the PART-2 agrees:
  - 1. Not to use or disclose to another person or entity any confidential information of CMRIT;
  - 2. Not to make, or cause to be made, any copies, facsimiles or other reproductions including technical-data-files of any documents containing confidential information of CMRIT; and
  - 3. To use all other reasonable means to maintain the secrecy of the confidential information.

- B. PART-2 further agrees, at the request of CMRIT:
  - 1. To immediately return to CMRIT all of the items in the possession of PART-2 which relate to or which disclose in whole or in part any confidential information of CMRIT; and
  - 2. To refrain from using or disclosing to any other person or entity any confidential information of CMRIT.

#### III. Covenant not to use

PART-2 shall not institute any action or suit at law or in equity against CMRIT, nor institute, prosecute or in any way aid in the institution or prosecution of any claim, demand, action, or cause of action arising out of the INFORMATION or any INTELLECTUAL PROPERTY thereof, including but not limited to, claim, demand, action, or cause of action for invalidating any INTELLECTUAL PROPERTY of CMRIT.

## IV. Damages and Specific Performance

PART-2 agrees that should PART-2 breach any of the promises contained in this Agreement that OWNER would suffer irreparable harm and CMRIT would be without adequate remedy at law and that CMRIT may obtain injunctive relief, including specific performance of the Agreement, as well as monetary-award for damages suffered by CMRIT for PART-2'S breach of this Agreement.

#### V. No Waiver

Failure at any time to require performance of any of the provisions herein shall not waive or diminish a party's right thereafter to demand compliance there with or with any other provision. Waiver of any default shall not waive any other default. A party shall not be deemed to have waived any rights hereunder unless such waiver is in writing and signed by a duly authorized officer of the party making such waiver.

## VI. Severability

Should a court of competent jurisdiction find that any portion of this Agreement is invalid, illegal, or unenforceable, the remaining provisions shall remain in full force and effect, and the parties shall use reasonable efforts to substitute a valid, legal, and enforceable provision that implements purposes of the provision so held invalid, illegal, or unenforceable to any extent permissible under the law.

#### VII. Merger/Modification in Writing

PART-2 agrees that this Agreement shall supersede all prior agreements and shall not be modified by either party except in writing and by agreement between both parties. Notwithstanding this paragraph, PART-2 shall honor all prior obligations concerning confidentiality of 'CMRIT'S CONFIDENTIAL INFORMATION'.

#### VIII. Choice of Law

This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Telangana subject to Indian Patents Act. Any dispute involving the terms or conditions of this Agreement shall be brought in the state court of competent subject matter jurisdiction therein. Each of the parties hereby submits to the personal jurisdiction of said court.

Name	Name
(Authorized representative)	(Authorized representative)
Signature	Signature
Dated: 01-07-2021	Dated: 01-07-2021
CMRIT, Hyderabad	(Name of receiving Institute)
Seal & Date:	

## "AUTHORISATION CERTIFICATES BY CMRIT-HYDERABAD TO ITS COLLABORATOR-ORGAISATIONS BY AUTHORS/EMPLOYEES OF CMRIT FOR IPR PROTECTION"

## I/We

1	Name				
	Designation			Department	
	Office Address				
	Contact No	Office		Mobile	
	E-mail				
	Permanent Address				
2	Name				
	Designation			Department	
	Office Address				
	Contact No	Office		Mobile	
	E-mail				
	Permanent Address				
3	Name				
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	hereby authorize right under the Indian (	 Copyrigh	and t Act with its amendments time		to process registration of

## **Authors:**

S. No.	Name	Signature & Date	Employer Organization Name & Address	Employer Organization Endorsement Officer, Name & Designation	Signature, Date & Seal
1					
2					
3					
4					
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# ANNEXURE-1 INVENTION/TECHNOLOGY DEVELOPMENT DISCLOSURE

Inventor(s) / collaborator(s) filling the patent	1	Title of the proje	ect / Invent	tion				
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16 Has any related patents been filed by the inventor?	13	Tras the Work De	en reportet	a/paonsnea/presented ora	or pos	anywhen	c (ii yes, give ii	in uctalis):
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16 Has any related patents been filed by the inventor?								
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17	Informatio	n availabl	e in the published l	literature (prior art) abo	ut the problem tackl	ed:		
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18				rith respect to prior art:	, I			
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20	Commercia	ar aspects	of the invention/ to	comology developed.				
21	Any costin	g of the p	roduct / process / i	nvention been done?				
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22	Any indust	ries / con	panies interested in	n licensing the work:				
23	Is the work			T				
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26	Enclosure	(signed) –	Preliminary detail	s of disclosure PI, if PI	is not an inventor.			
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De	an R&D	Name			Signature with I	Date		
Dean	Academic	Name			Signature with I	Date		
IQAC Name Signature with Date					Date			

## **ANNEXURE-2**

## IPR AGREEMENT WITH STAFF INVOLVED IN INVENTION/TECHNOLOGY DEVELOPMENT AT CMRIT-HYDERABAD

1	Name				
2	I submit that by	virtue of			
	other inventor(	nt/R&D/Opportunities/Funds/Facilities/to have my share in revenue along with s)/author(s) as per IPR Guidance.			
	I, hereby agree that				
	copyrightab property an	mptly disclose and assign to CMRIT-Hyderabad any right to all inventions, le materials, computer software, semiconductor mask patterns, tangible research d trade marks (Intellectual Property) conceived, invented, authored or validated to me, solely or jointly with others which:			
	(i) are outc particip	ome of sponsored research or any other agreement to which I have direct or indirect ation or			
	(ii) are outo	ome of substantial utilization of CMRIT-Hyderabad resources or			
	(iii) is an o	atcome of "work-for-hire" as per IPR guidelines.			
		erate with CMRIT-Hyderabad to obtain, protect or exploit the intellectual property all protection such as patent, copyright etc.			
	C. I shall make	available all documentation of CMRIT-Hyderabad intellectual property.			
		nder to CMRIT-Hyderabad the documents related to intellectual property if I leave reason or at any other time asked for such documents.			
	CMRIT-Hy	ent will survive the termination of my employment or other association with derabad			
Name	e of the Faculty				
Desig	gnation				
Depa	rtment				
Signa	ture with Date				
		of HOD, Department ofCMRIT, Hyderabad)			
Name					
Desig	nation				
Depa	rtment				
Signature with Date					
		of Head/Dean/Coordinator of R&D/IIE/COE Centre/Cell)			
Name					
Desig	gnation				
Depa	rtment				
Signature with Date					

## APPLICATION FOR COPYRIGHT REGISTRATION OF IN-HOUSE DEVELOPED TECHNICAL/PROFESSIONAL/SCIENTIFIC/ARTISTIC WORK

## COPYRIGHTABLE MATERIAL DISCLOSURE

(Non-Software)

1	Auth	or's/Inventors/Contr	ibutor Name(s)				
	S. No.	Name	Designation	Dept./ Cell/Unit		MRIT & Personal ddress	Signature with Date
	i						
	ii						
	iii						
2	Title	of Document/Work					
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		Publication-Report/O				)	
4	C1-1-		:(:			4 - 441	-4)
4	Clair	Name of the		gn/process/sy	ystem/componen	t attach separate shee	et) I
	S.	Invention/Process	Name, Designation,	Brief	Description	Nature	Signature
	No.	Assembly/Part name	Department & Address		it invention	of Invention	with Date
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5	Ally	similar report/docum	ient avanable to	ille Kilowieu	ge of authors		
6	Does	the Document/Worl	k belong to the ca	ategory of			
	a. Sp	onsored Research, if	yes: Project Titl	e			
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	b. Ph	.D. Thesis-Title, Det	alls of Work & I	_abs involve	ed		
	c. UC	G/PG Thesis/Project/	Dissertation				
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	d. In	Individual's Recognized Research Work						
	e. Co	ollaborative work bety	ween Individual &	Private/Govt. I	R&D Units/Limited	Compa	nies/Oth	ers
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# APPLICATION FOR ENLISTING OF IN-HOUSE DEVELOPED SOFTWARE/COMPUTER PROGRAM IN THE 'SOFTWARE BANK'OF CMRIT HYDERABAD

l	1	Inventor(s) / coll	aborator(s)			
		Name				
		Designation			Department	
		Office Address				
		Contact No	Office		Mobile	
		E-mail				
		Name				
		Designation			Department	
		Office Address				
		Contact No	Office		Mobile	
		E-mail				
		Name				
		Designation			Department	
		Office Address				
		Contact No	Office		Mobile	
l		E-mail				
	2	Software/Compu	ter Program T	itle it le		
ļ	-	G: (1.150			2	
	3	Give (in 150 wor	ds approx) an	introduction to the program	?	
ŀ	4	What is unique a	bout the packa	age? (in 150 words)		
			<u> </u>			
ļ						
	5	What is the appli	cation area/ad	vantage of the package? (in	50 words approx.)	
ŀ	6	Who are the likel	v users of the	nackaga?		
	U	willo are the like	y users of the	package:		
ŀ	7	What other packs	ages/annroacl	nes compete with this package	7e?	
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9	Has tl	he package bee	en develop	ped as a part	of:						
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13	Autho	ors' recommen	dations or	n category of	f registr	ation.					
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14	List o	f possible user	s: (Please	attach list w	ith the	followin	ıg detai	ls)			
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## CMR INSTITUTE OF TECHNOLOGY HYDERABAD AUTHORISATION TO INSTITUTE (EMPLOYER) BY AUTHORS (EMPLOYEES) FOR "COPYRIGHTING REGISTRATION" (INSTITUTE OWNED WORK)

## I/We

1	Name		
	Designation		Department
	Office Address		
	Contact No	Office	Mobile
	E-mail		
	Permanent Address		
2	Name		
	Designation		Department
	Office Address		
	Contact No	Office	Mobile
	E-mail		
	Permanent Address		
3	Name		
	Designation		Department
	Office Address		
	Contact No	Office	Mobile
	E-mail		
	Permanent Address		·

the employees of CMR Institute of Technology, Kandlakoya, Medchal Dist., Hyderabad-501401, Telangana, India.

CMR Institute of Technology (CMRIT), Kandlakoya, Medchal Dist., Hyderabad-501401,	Telangana,	India
have developed a software/scientific work/literary work/Video work/mask work entitled "	_	
· · · · · · · · · · · · · · · · · · ·		

This software/scientific work/literary work/video work/mask work has been developed by us during the course of our employment with CMRIT-Hyderabad and the work has been done as a part of our duty.

We hereby do not claim ownership of this work as per the terms and conditions of our appointment in CMRIT-Hyderabad. CMRIT is assigned the ownership of the said software and we have no objection in CMRIT obtaining a copyright for the said software under the Indian Copyright Act, 1957.

## **Authors signature and date:**

S. No.	Name	Signature & Date	Employer Organization Name & Address	Employer Organization Endorsement Officer, Name & Designation	Signature, Date & Seal
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2					
3					
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# EVALUATION OF TECHNICAL / INTELLECTUAL WORK FOR COPYRIGHT REGISTRATION

1	1.Name(s) of the						
	S. No.	]	Name	Designation	Department/ Cell/Unit	Address of CMRIT & Personal Address	Role of PI/ CO-PI/ Author/ Supervisor/ Research Student/ Staff
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	b						
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4	Certificate (Strike Whatever Not applicable or Specify if it is otherwise produced)						
	a. The work has originality of presentation to the best of						
	knowledge of the author.						
	b. The work does not violate copyright of others and						
	permission has been obtained for materials reproduced, if any.						
	c. A soft/bound copy is available for placing in library						
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7			authors Date				
8	Copy	y sent to li	brary Date				

## CMR INSTITUTE OF TECHNOLOGY HYDERABAD APPLICATION FOR REGISTRATION OF COPYRIGHT

To,	
The Registrar of Copyrights	s,
Copyright Office,	
New Delhi.	

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Α.	1	*	
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- 1. In accordance with Section 45 of the Copyright Act, 1957 (14 of 1957), we hereby apply for registration of copyright and request that entries may be made in the Register of Copyrights as in the enclosed Statement of Particulars sent herewith in triplicate. We also send herewith duly completed the Statement of Further Particulars relating to the work (Literary work – Computer software).
- 2. In accordance with Rule 16 of the Copyright Rules, 1958, I have sent by prepaid registration post copies of this letter and of the enclosed statement(s) to the other parties concerned, as shown below:

S. No.	External R&D/Private Organization Name	Registration No & Address of Corporate Office	Department/ Cell/Unit of Organization	Address of place of work & SPOC Person Address and Contact No. & Email ID	Date of Dispatch
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3.	The prescribed fee has been paid Rs (Rupees_					For Only)
4.	Communication on this subject n	nay be addressed to	o:			
	The Director, CMR Institute Telangana, India.	of Technology,	Kandlakoya,	Medchal Dist.,	Hyderabad	-501401,
5.	I/We hereby declare that to the notice has been sent as per paragraph work or to its use by me.	•	•			
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### **List of Enclosures:**

- 1. Statement of Particulars (in triplicate)
- 2. Statement of Further Particulars (in triplicate)
- 3. Declaration of Assignment of Rights (in triplicate)
- 4. Manuscript (in duplicate)
- 5. Copy of Payment Acknowledgement for Rs. \_\_\_\_\_

## STATEMENT OF PARTICULARS

(To be sent in triplicate)

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# SOFTWARE LICENCE AGREEMENT (RESEARCH/EDUCATIONAL)

The a	agreement is entered on Day 1 <sup>st</sup> July, 2021 between
	R Institute of Technology, Kandlakoya, Medchal Dist., Hyderabad-501401, Telangana, India(hereafter red to as "LICENSOR")
	AND
M/s	(Name &Address of Organization/Individual (hereafter
referi	red to as "LICENSEE").
It is	understood that WHEREAS CMRIT-Hyderabad (Licensor) owns certain right, title and interest in the outer program entitled "
and r	relevant documentation (if any), as per CMRIT-Code No. (hereafter referred to as PROGRAM).
	EREAS, CMRIT-Hyderabad is pleased to release the program for utilization for promoting research education.
	EREAS, Licensee desires to procure the Program on non-exclusive basis and has paid the license fees eing to the terms and conditions set down below.
	EREAS, Licensor agrees to grant the necessary licence for promoting and fostering research and ation in the public interest.
	EREAS, Licensor, nevertheless retains all rights of ownership and intellectual property rights of the ram such as patent copyright and other licensing rights as deemed fit from time to time.
	EREAS, Licensor, declares that no other license, implicit or explicit, is transferred to the Licensee for other purpose than mentioned herein.
NOV	V, the Licensor and Licensee, mutually agree to the following terms:
1	License
	(a) CMRIT agrees for granting non-exclusive license to use the Program for research and education.  The Licensee is not entitled for any right to distribute the Program to third party and shall use the Program in thelocation.
	(b) Licensee agree that the Program shall not be used for commercial purposes and the program will not be coded in another computer language or adapted to deny CMRIT the rights owned by it.
	(c) Licensor reserves the right to inspect Licensee's use of the programme to ascertain compliance of Licensee to the agreement.
	(d) Licensee will obtain permission from CMRIT for using the Program in conjunction with commercially funded research so that CMRIT can consider approval of such use for the enhancement of research and educational objective.
2	License Fees
	Licensee concerns to pay to CMRIT a fee of as the sole
	amount mostly as media and other handling overhead costs for making the Computer Programme available.
3	Licensee's Display Obligation and Licensor's Post-Delivery Commitments
3	(a) The Licensee will display in all copies of the Programme or its partsthe Licensor's claim of the copyright in the following title: "COPYRIGHT 2021, CMRIT, ALLRIGHTS RESERVED" or "CMRIT-2021 ALL RIGHTS RESERVED".
	(b) Licensee will be given the PROGRAMME on 'AS IS' basis and it is not obligatory for Licensor

to provide maintenance, updates or clarifications debugging.

	(c) Indemnity: Licensor declares that the Program is in evolutionary research phase and does not guarantee error or bug free code.						
		not be subject to any respon-	<del>_</del>	• .			
	and no staff/faculty associated will be liable to ascertain ability for any damages directly or indirectly caused by the use of the Programme.						
4	On return of the form in duplicate duly signed by the authorized person on behalf of the receiving						
	Institute and advanced payment by cheque, the software, along with user manual, if any, will be						
	dispatched*. The cheque is to be addressed to: "The Director, CMRIT", Payable at Hyderabad.						
5	Name of authorized person of the receiving institution(s)						
	Details of receiving institution(LICENSEE) Details of Authorizing institution(LICENSOR)						
	Name in BLOCK	Signature & Date with Seal	Name in BLOCK	Signature & Date with			
	LETTERS		LETTERS	Seal			
			Prof. Dr. M. JANGA				
			REDDY,				
			DIRECTOR CMRIT,				
			HYDERABAD				
Note	e: One copy of the a	greement will be made availa	ble to the receiving organiz	cation.			

Datedday of Ma	ay of the Teal 20					
GROUP OF INSTITUTIONS						
AGREEMENT BETWEEN PROF. DR	AND					
CMR INSTITUTE OF TECHNOLOGY						
FIRST PART, Represented	SECOND PART, Represented by					
Dr./Mr./Ms, Aged Years	Prof. Dr. M. Janga Reddy, AgedYears					
Professor, Department of CSE/ECE/CE/ME/H&S/	Director, CMRIT, Kandlakoya, Medchal Dist.,					
MBA, CMRIT, Kandlakoya, Medchal Dist.,	Telangana-501401, India and R/o Srinivasa					
Telangana-501401, India and R/o:	Nagar Colony, Behind Vertex Pearl Home,					
PAN: Cell No:	ECIL- Telangana-500000, India. PAN: Cell No:					
Email:	Email:					
Elliali.	Ellian.					
represented by Prof. Dr. M. Janga Reddy, S/o to (specify the acclearly write in your own words about the activity to with CMRIT & its Infrastructure and Resources.  Innovation/Incubation/R&D Project Proposals/Pub Consultancy/Entrepreneurship-Startup/ Personality-D Training Programmes to Stakeholders/Apply AICTEA Lecture/Workshops/Conferences/FDPs/Seminars/Web Process Development/IPR Filing/ Patent Develop	ctivity from the following detailed list otherwise be) taken up by the faculty member in association blication-Training/Seed-Funding/R&D Training/evelopment/Value Added/Certification Courses/AQIS/MHRD/SERB/DST Schemes/Guest /Expert inars/Symposiums/Contests/ Prototype/ Design/oment & Commercialization/DPR Preparation/					
Technical Studies/Field Surveys/Faculty-Mentoring/Nerojects/Student Paper Publications/Industrial-Visit Programmes/  Now this agreement hereby witnesses:						
<u>Part one</u> is a faculty member i.e. Dr/Mr/Ms_undertake the above referred activity in association w profile, objectives, purpose and outcome of the propos (Faculty, which term shall so far as the context admit administrators, executors and assignees) of the First Pa	with department and institute resources. The brief ed activity (not more than 50 words) at be deemed to mean and include its successors,					
Part two is M/s. CMR Institute of Technology(CMR AICTE, Permanently Affiliated to JNTUH, Hyderab Accredited organisation having its registered office Telangana – 501401, Represented by Dr/Mr./MsS/o: Aged Years R/o of the second	ad and Accredited by NAAC 'A' Grade, NBA at, Kandlakoya (v), Medchal Dist., Hyderabad, Srinivasa Nagar Colony, Kapra, Hyderabad, India					
Hereinafter referred to as "CMRIT" (which term shal	l so far as the context admits be deemed to mean					

day of May

of the Veer 20

Datad.

## **WHEREAS:**

than 50 words).

and include its successors and assigns).

1. CMRIT is a Private Academic/Professional/Technical Institution providing various services in the areas of R&D/Consultancy/Academic/Industry/Public Sector/ Education & Training Partner having several MOUs with professional association with various Corporate/Industrial Houses/PSUs/R&D Organisations/Premier Academic Institutions of national & international repute for providing necessary Professional/Technical/R&D/Academic/Social/Industrial Training & Services to the

Brief Profile of the institution along with its vision, mission, quality policy, and credentials (not more

faculty/students/staff/stakeholders in the field of Academic/Industrial R&D, Academic/Administrative Training, Resources, Products and Services as part of the activity under this MOU.

- 2. CMR Institute of Technology offers various Graduate and Post Graduate Courses in engineering, technology and management to provide professional technical education services to rural poor followed by social and rural empowerment.
- 3. CMR Institute of Technology is willing to accept the proposal of part one of this agreement cum Memorandum of Understanding (MOU) and enter into \_\_\_\_\_\_ activity proposed by the faculty member subject to terms and condition laid down at latter part of this agreement with regards to IPR/R&D/Consultancy/Patents/ Professional/Expert-Academic-Services.

## Now both parties to this Agreement cum MOU are hereby agreed as under:

## 1. Purpose and Scope:

- a) This MOU hereby enables the students, staff, stakeholders, academic/administrative units, Innovation & Incubation Cell, R&D Cell, Centres of Excellence of CMRIT to enhance their professional, academic and technical services; Sponsored R&D and Consultancy Services efficiency; increase number of publications; Patents and IPRs; Innovations towards incubation of more number of start-ups; professional & career development opportunities; use of local resources & technologies to immediate societal betterment and improvement of quality of standards of living of stakeholders.
- b) Dr./Mr./Ms.\_\_\_\_\_\_ to provide \_\_\_\_\_\_ Programme(s), R&D Activities, Consultancy Tips, Professional Services, Innovation & Incubation possibilities, assistance in start-ups, DPR Preparation, Funding/VCF services, and IPR filing & commercialisation to students, staff, stakeholders and administrative heads in various departments of CMRIT in light of the purpose of the agreement and in corollary with vision, mission, quality policy and brand image of institution.
  - Each service/programme in principle is at no cost and is only intelligence sharing. However, wherever financial commitments arises out of a specific performance or activity or services either own or third party in nature shall be invoiced/billed accordingly by part one of this agreement on mutually agreed/sharing basis and paid according by both the parties after through verification within stipulated period and vice versa. In case if part one seeks any third party resources from external agencies the same should be intimated/informed well in advance. Only after proper approval from The Director, CMRIT the consultant/faculty can deploy resources of third party contractor in CMRIT campus and extend the institute infrastructure/ resources/products/services including student services. In such resource sharing, CMRIT invoice the same thing to the third-party and it is the sole responsibility of part one of the contracts to realise all dues otherwise the same will be adjusted against emoluments of the faculty member at a stretch or in instalment basis at the discretion of the Director CMRIT.
  - Similarly, if any third party services rendered by the faculty/consultant on behalf of institute or his/her own, the same should be brought into the notice for the purpose of issuance of necessary GST/IT forms as applicable to both consulting-faculty and to third party services extended by the institution. All rights are reserved with CMRIT for both TCS/TDS.

- Any revenue generated out of this agreement first come into the accounts of CMRIT later against a declaration by the faculty-consultant to the satisfaction of accounts department will be released within 30 days after realisation of the contents of the instrument.
- Further it is the sole responsibility of faculty-consultant to take care of cash-flows, maintenance of assets, upkeep of books of accounts, documentary evidences and relevant files. Cash-book & Assets register are to be separately maintained in coordination with accounts department of CMRIT with due diligence.
- It is the sole responsibility of faculty consultant to maintain the income & expenditure account, receipts and payments account and balance sheet in association with recognised auditor/chartered accountant and get them certified by auditors the time to time to the satisfaction of third-party agencies, Accounts Department of CMRIT and Provide Utilisation Certificate time to time to the Director CMRIT. It should be noted that any amount or money's worth left in transit with the faculty member or third party agency for time beyond 15 days, a simple interest of 12% will be levied on faculty consultant and shall be deducted from revenue proportion of faculty consultant.

## 2. Payments & Fees:

The enrolment fee structure, payment module, duration of the programme, products/services (tangible/intangible) and schedules will be decided time to time by both faculty consultant and the Director CMRIT based on maximum and minimum participant size of activity can be involved on case to case basis. However all services offered under this MOU will be on cost to cost basis for the benefit of stakeholders.

#### 3. Period of MOU:

This Agreement cum MoU shall come into effect from	and shall remain in effect up
to, for a period of years, unless terming	nated earlier by either of the parties.
Any amendment to this Agreement cum MoU is in pursuant	to mutually agreed revisions of the
terms, by both the parties and shall be in writing. However, if	the same is not agreed to renew this
agreement it is deemed to be terminated on the expiry of the	he said duration period. In case of
unforeseen commutation if any before the expiry of this Agre	ement cum MoU will be separately
spell out regarding terms and condition, in such case a new M	MoU come into existence in case of
current one.	

## 4. Roles & Responsibilities of the CMRIT:

- a. Responsible to nominate/provide/allocate/allot cells/units/staff/students/alumni/resources/infrastructure facilities and to coordinate the activities of the first part in the institution or at any place as agreed by both the parties including third party agencies if any with regards to identified/task/activity/programme. The persons so appointed would act as the single point of contact for the proposed initiative and everybody to this contact should bind over and should provide necessary legitimate information to SPOC including third party agents if any until and unless such information does not give raise to IPR issues.
- b. Share the details of the students, faculty, stakeholders, administrative heads/cells who are willing to take an active part in the aforesaid programmes/activities/initiatives/tasks.
- c. Authorise Prof./Dr./Mr./Ms\_\_\_\_\_\_\_\_ to share the above referred information in personal/third-party website in public domain if it is a mandatory financial or non financial disclosure on approval from HOD and The Director, CMRIT and disseminate any specific details to students, staff, stakeholders, departments, cells and as per the requirements of SRAs/ Accrediting/Affiliating bodies and respond accordingly in public manner about the type of initiatives made and efforts put in all possible manner to achieve the very objective of this Agreement cum MOU and answer queries of third party verification at the time of accreditation/affiliation inspections/visits either physical/virtual with prior intimation to the part two of this agreement. The faculty consultant must respond to all HODs/Deans/ Accounts Officer in legitimate manner and share necessary files/documents/ models/videos unless involve

- in any IPR Issue and he/she can maintain trade-secrets/algorithms/processes/designs if he is in such opinion as the case may be.
- d. Ensure publicity of necessary mandatory disclosures of the programme and disseminate to different stakeholders/funding agencies/government.
- e. Encourage the student, staff, administrators and other stakeholders to actively register and participate in various programs under this flagship.
- f. Provide necessary infrastructure support and request budget time to time whenever there is changes in volume of activities or changes in receipts and payments.
- g. Facilitate to conduct participant assessments any external agency identified by both the parties and provide tips to succeed in career path of individuals and glory of the part two.
- h. Arrange or monitor or supervise the activities of faculty consultant through vigilance and which should not extend to disturb individual privacy levels.
- i. Faculty consultant not authorised to appoint/offload to sub-contractors/let out facilities directly/indirectly on his own to carry out his tasks/ activities/programmes/ initiatives/tests/ interviews/ in the campus/outside without prior approval from the Director, CMRIT regarding charges/emoluments to such services whether ad-hoc/contractual/daily-wage whatever it may be.

## 5. Roles & Responsibilities of Faculty-Consultant of CMRIT:

- a. Responsible to provide access to employability enhancement programmes, innovations, exhibitions, technical contests, consultancies, R&D Initiatives, Incubations, Start-ups, filing of IPRs and incorporation of enterprises and relevant professional technical/academic/administrative services through blend of industry-academic symbiosis to bridge the gaps between curriculum to that of industry state of the art practices.
- b. Allow the coordinators for assessment of own/third party assessment as required for better appreciation tangible/intangible resources/outcomes of this Agreement cum MOU.

## 6. Following are the other terms and conditions of MOU:

- a. The coparceners/co-faculty/TPAs/co-team-members/external agents who offer any student/staff/ stakeholder enrollment/registration/participation for any programme under this Agreement cum MOU should complete the task till the end unless & otherwise discarded by either the party on specific performance or remedy. Further the principal-faculty-consultant should seek responsibility of collection or return of registration fees and offer products/services as mentioned/promised in main brochure/offer made either by him or his associates of any nature. The CMRIT should not assume any responsibility in case of refund of registration/enrollment fees once remitted into accounts department under any circumstances, except there is a due reason to do so.
- b. The students, staff, administrative heads and stakeholders should register online through their official login provided by CMRIT/Faculty-Consultant as the case may be for assessments deemed to be necessary for achievement of stated objectives at the time of enrollment regarding performance of individual towards e.g. publication, patent publication, design & development of models/ prototype, commercialization of product/service startup, patent filing, experimentation, training, incorporation, DPR preparation, service quality, tangible/intangible deliverables.
- c. Program coordinator/in-charge for each measurable task/activity should provide by heads of all the departments on approval by The Director, CMRIT in all cases and should be forwarded to the faculty-consultant.
- d. The Deans/HODs/In-charges of Cells/Units shall monitor participant effectiveness physically/ virtually and assess performance/progress and submit a formal report on tangible outcomes of participants and the recommendation in case of underperformance reported as required for smooth & efficient conduct of the program. Those coordinators keep a bird-eye-view and monitor activities of participants/registrants/resource persons/punctuality/feedback/inaugural/ valedictory/routine-sessions and provide informal/formal feed back to the Director-CMRIT and

there should not be any objections from faculty-consultant including TPAs/organizations involved in those activities either by virtue of this MOU or otherwise.

e. The CMRIT shall not write/publish any material or use any logos/names of in any of the publications without prior written consent and approval from other party.

## 7. Certification:

E-Certificates shall be awarded by Faculty-Consultant/TPA along with CMRIT to those participants who successfully completed the training and post training assessment cum evaluation/activities/programmes/tasks.

## 8. Limitations and Warranties:

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the Agreement Cum MOU terms by the participants/registrants/stakeholders/ Other MOU organisations/TPA/ Contractors to the extent possible, if the performance of task/activity once failed is non performable and become void/voidable/void ab-inito and there will be no remedy to any party including third party to this agreement and validates the statement 'third party cannot enforce the contract'.

#### 9. Termination:

- a. Both parties can terminate the Agreement cum MOU with a prior written thirty days notice on default of terms and conditions by either party.
- b. This Agreement cum MOU also stands terminated in case of any default which cannot be rectified/ratified.
- c. Both parties also agree that it would be their professional endeavour that despite any termination of the Agreement Cum MOU, progress would continue, without any prejudice to the ongoing Academic/Professional/ Career/R&D/Consultancy development programs, tasks, activities, training, intellectual products and services, which would be without any hindrance and would be progressed for completion.

## 10. Entirety & Amendment:

This Agreement cum MOU contains the entire understanding between the parties in relation to any program/task/training/consultancy/innovation/incubations/prototype/R&D/publication/ patent commercialisation/Start-ups/DPR Preparation/Incorporation of start-up/Secretarial/Managerial Services. If during the operation of the MOU, circumstances may rise which call for alteration/modification to this MOU, such alteration/modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be *void-ab-initio*.

## 11. Intellectual Proprietary Rights:

All intellectual or proprietary property and information, supplied or developed by either the parties shall be and remain the sole and exclusive property of the party who supplied or developed the same. Upon written request of termination of this MOU the party's IPRs related to this MOU shall be summarily returned to the counter party.

## 12. Confidential Information:

- a. Both the parties under take to each other to keep confidential all information (written/oral) concerning to the business and affairs, which has been obtained or received during the course(s) of performance hereunder, save that which is inconsequential or obvious.
- b. It is agreed that both parties shall receive and share information without any breach to this confidentiality clause.

- c. In the event of any of the parties becoming legally compelled to disclose any confidential information, such party shall give sufficient notice to the other party so as to enable the other party to seek a timely protective order or any other appropriate relief. If such an order or other relief cannot be obtained, the party being required to make such a disclosure shall make the disclosure of the 'Confidential Information' only to the extent that is legally required of it and no further.
- d. Both parties agree not to deal directly or enter into any business agreement with any of the partners or associates or customers of either party during the term of the agreement and also after the agreement have been terminated, not earlier than two years from the date of termination.

## 13. Force Majeure:

- a. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.
- b. Any extraordinary event, which cannot be controlled by both the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of god, acts or omissions of any government or agency thereof, compliance with rules, regulations or order of any government authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

## 14. Jurisdiction and Arbitration:

Any dispute arising out of, in relation to or in respect to this MOU shall be settled through mutual consultation and agreement, by the parties to this MOU. In case a settlement is not arrived at within fifteen days of reference, the dispute/s shall be referred to a sole arbitrator appointed by The Director, CMRIT with consent of counter party in accordance to the Arbitration and Conciliation Act, 1996 as amended from time to time. The place of arbitration shall be Hyderabad, Telangana, India.

IN WITNESS WHEREOF, the Parties hereto have to duly executed this Agreement as on the day, month and year first herein above written

## 15. Language and Translation Clause:

This agreement is prepared in the 'English' language only unless and otherwise specified by the Parties to MOU, in such case two originals prepared in duplicate One in English and the other in requested language too and kept with both copies with both parties of the agreement. However, if there is any discrepancy between the two versions, the English language version shall prevail.

## For CMR Institute of Technology

(Faculty Consultant Signature)	(Authorized Signatory)
Name:	Name: Prof. Dr. M. Janga Reddy
Designation:	Designation: Director
Place: Hyderabad	Place: Hyderabad
Date:	Date:
Seal:	Seal: