



CMR INSTITUTE OF TECHNOLOGY
(UG AUTONOMOUS)

Kandlakoya(V), Medchal Road, Hyderabad-501401
Ph.No. 08418-200720, 9247605109 Fax No. 08418-200240



Date: 21.08.2023

CIRCULAR

All the staff members and the students are hereby informed that the following are appointed as members of **Sexual Harassment / Internal Complaints Committee (Women Protection Cell)** for the **A.Y. 2023-24**.

Committee: Women Protection / Internal Complaints Cell			
S.No	Name and Designation	Department	Role
1.	Dr. B. Satyanarayana, Prof. & Principal	CSE	Chairman
2.	Dr.. Anantha Lakshmi, Asst Prof.	H&S	Member
3.	Mrs. P.Rupa, Asst. Prof.	CSE	Member
4.	Mrs. A. Venkatalakshmi, Asst. Prof.	ECE	Member
5.	Mrs.Ch.Swapna , Asst. Prof.	CSE(AI&ML)	Member
6.	Dr.Arokia Jesu Prabhu ,Assoc.Prof.	CSE(AI&ML)	Member
7.	Mrs. G S Deepika, Junior Asst.	Admin	Member
8.	Mrs.M.Deevenamma, Lab Asst.	ECE	Member
9.	Mrs.J. Peda Sugnanam, Junior Asst.	CSE(DS)	Member
10.	Ms.Pranavi, Student	CSE(AI&ML)	Student Member
11.	Mr.M.Pramod Reddy, Student	CSE	Student Member
12.	Mr.Prakash Reddy, Student	CSE(AI&ML)	Student Member
13.	Dr. A. UshaBala, Prof.	H&S	Member Secretary

OBJECTIVES:

- Promote gender amity amongst all CMRIT employees and students thereby preventing gender discrimination and sexual harassment towards women.
- Recommend modifications/elaborations in the Rules, Standing orders and Bye-Laws etc, towards achieving justification and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts pertaining to harassment and discrimination of women.
- Expedite the legal procedures in cases of sexual harassment while ensuring psychological well-being of the victimized through healing mechanisms.
- Advocate appropriate punitive action against the guilty through proper channel, i.e. the Principal/the Chairman.

Meetings

The committee shall meet at least twice a year. The meetings may be chaired by the Chairman and the Convener will be responsible to call the meeting and take the minutes.

Copy submitted to Secretary

- Copy to:**
1. All HOD's
 2. All Concerned
 3. Notice Board
 4. Office File

Principal

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Kandlakoya (V), Medchal Road,
Hyderabad-501 401.



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ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)
A.Y. 2023-24

Sl.No	Particulars	Information
1	Number of complaints of Sexual harassment received in this year.	Nil
2	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints.	01
3	Number of complaints disposed of during this year.	Nil
4	Number of cases pending for more than 90 days	Nil
5	Number of workshops or awareness Programme carried out for the faculty and students to sensitize them against sexual harassment	03
6	Nature of action taken by the Technical Institution against the perpetrator	Nil

Principal
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