



CMR INSTITUTE OF TECHNOLOGY
(UGC AUTONOMOUS)



(Approved by AICTE, Affiliated to JNTUH, Accredited by NBA and NAAC with A+' Grade)
Kandlakoya (V), Medchal Road, Hyderabad – 501 401.

Date: 30.10.2025

CIRCULAR

All the staff members and the students are hereby informed that the following are appointed as members of Sexual Harassment /Internal Complaints Committee (Women Protection Cell) for the A.Y. 2025-26.

Committee: Women Protection / Internal Complaints Cell			
S. No.	Name and Designation	Department	Role
1	Dr. B. V. Krishna Veni, Assoc. Prof	ECE	Chairman
2	Mrs. V. Devi Priya, Asst. Prof.	CSE(DS)	Member
3	Mrs. A. Venkatalakshmi, Asst. Prof.	ECE	Member
4	Mrs. B. Sindhuja, Asst. Prof.	CSE	Member
5	Mrs. Ch. Swapna , Asst. Prof.	CSE(AI&ML)	Member
6	Mrs. Nagamani, Sr. Asst.	Admin	Member
7	Mrs. P. Divya, Asst. Prof.	CSE(DS)	Member
8	Mr. K. Bhargava Sai, Lab Programmer	CSE(AI&ML)	Member
9	Mrs. Sandya Shakinthala,MD, NGO PURE	-	Member
10	Ms. K. Hasini	ECE	Student Member
11	Ms. O. Bhanu Sri	CSE(DS)	Student Member
12	Ms. Bakshiganji Akshitha	CSE(AI&ML)	Student Member
13	Dr. R. Anantha Lakshmi, Assoc. Prof.	H&S	Member Secretary

OBJECTIVES:

- Promote gender amity amongst all CMRIT employees and students thereby preventing gender discrimination and sexual harassment towards women.
- Recommend modifications/elaborations in the Rules, Standing orders and Bye-Laws etc, towards achieving justification and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts pertaining to harassment and discrimination of women.
- Expedite the legal procedures in cases of sexual harassment while ensuring psychological well-being of the victimized through healing mechanisms.
- Advocate appropriate punitive action against the guilty through proper channel, i.e. the Principal/the Chairman.

Meetings

The Committee shall meet at least twice a year. The meetings shall be chaired by the Chairman, and the Convener shall be responsible for convening the meetings and recording the minutes.

Copy submitted to Secretary:

Copy to: 1. All HOD's 2. All Concerned 3. Notice Board 4. Office File

PRINCIPAL
Principal

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ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

A.Y.2025-26

Sl. No.	Particulars	Information
1.	Number of complaints of Sexual harassment received in this year.	Nil
2.	Number of orientation or training programmes carried out for the members of the ICC to deal with complaints.	01
3.	Number of complaints disposed of during this year.	Nil
4.	Number of cases pending for more than 90 days.	Nil
5.	Number of workshops or awareness Programme carried out for the faculty and students to sensitize them against sexual harassment.	01
6.	Nature of action taken by the Technical Institution against the perpetrator.	Nil



Principal
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