Date: 30.10.2025

CIRCULAR

Sub: Constitution of *Socio-Economically Disadvantaged Groups (SEDG) Cell* – Reg

All staff members and students are hereby informed that, in pursuance of the provisions of the **National Education Policy (NEP) 2020**, **UGC Guidelines on Equity and Inclusion**, and **AICTE norms for student support services**, the Institution hereby notifies the **constitution of the Socio-**Economically Disadvantaged Groups (SEDG) Cell for the Academic Year 2025–26.

S. No.	Name and Designation	Department	Role
	**Committee: Socio-Economically Disadvantaged Groups (SEDG) Cell**		
1	Dr. B. Satyanarayana, Prof. & Principal	CSE	Chairman
2	Dr. A. Nirmal Kumar, Prof.	CSE(DS)	Member
3	Dr. K. Niranjan Reddy, Prof.	ECE	Member
4	Dr. M. Radha Krishna Reddy, Prof.	H&S	Member
5	Dr. B.V. KrishnaVeni, Assoc. Prof. & Dean IQAC	ECE	Member
6	Dr. R. Anantha Lakshmi, Assoc. Prof.& Member Secretary Internal Complaints Cell	H&S	Member
7	Dr .G. Jagan Naik, Assoc. Prof.& Member Secretary SC & ST Cell	CSE(DS)	Member
8	Dr. Jaishri Pandhari Wankhede, Assoc. Prof., & Member Secretary Grievances Redressal Cell	CSE	Member
9	Mrs. P. Deepthi, Asst. Prof. OBC	CSE(AI&ML)	Member
10	Mr.A.Sujith reddy	CSE(DS)	Student Member
11	Ms. Samyuktha Chanda	ECE	Student Member
12	Mr. T. Uday Kumar, Administrative Officer	Admin	Member Secretary

Objectives of the SEDG Cell:

1. **Support and Empowerment**
   To provide comprehensive academic, financial, psychological, and social support to students and staff from socio-economically disadvantaged backgrounds, including SC/ST/OBC categories, minorities, first-generation learners, and individuals from rural and tribal communities.
2. **Equity and Inclusion**
   To promote equity, diversity, and inclusion in education and employment by ensuring fair access to institutional resources, opportunities, and participatory decision-making.
3. **Awareness and Sensitization**
   To organize workshops, seminars, and training programmes aimed at sensitizing students, faculty, and administrative staff to the challenges faced by socio-economically disadvantaged groups.
4. **Policy Implementation and Monitoring**
   To ensure effective implementation and continuous monitoring of affirmative action policies, reservation norms, and government welfare schemes.
5. **Grievance Redressal**
   To act as a supportive platform for receiving, addressing, and resolving grievances or complaints related to discrimination or deprivation faced by members of disadvantaged groups.

Responsibilities of the SEDG Cell:

- **Awareness Campaigns**
  Conduct awareness programmes highlighting socio-economic equity, inclusivity, and available institutional and government support mechanisms.
- **Academic Assistance**
  ➢ Organize remedial classes, mentoring, and academic support programmes.
  ➢ Facilitate access to textbooks, reference materials, and digital learning resources.
- **Data Collection and Analysis**
  Maintain and analyze data on the socio-economic background of students and staff to evaluate the impact of interventions and recommend improvements.
- **Outreach Activities**
  Collaborate with local communities, schools, and organizations to identify potential students from disadvantaged backgrounds and facilitate their enrollment.
- **Policy Implementation**
  Monitor and support the implementation of institutional, state, and central government policies related to diversity, equity, and inclusion.
- **Career Counseling and Skill Development**
  Provide career guidance, training, and skill-development programmes tailored to the needs of marginalized and disadvantaged groups.
- **Liaison with Government Bodies**
  Coordinate with government departments and agencies for scholarships, fellowships, and welfare schemes.
- **Research and Documentation**
  Conduct research on socio-economic disparities and institutional inclusivity to support evidence-based policy formulation.
- **Collaboration and Networking**
  ➢ Collaborate with government agencies, NGOs, and funding organizations to enhance support systems.
  ➢ Develop partnerships with alumni and philanthropists for scholarships, mentorship, and financial assistance.

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Copy to: 1. All HOD's   2.All Concerned   3.Notice Board   4.Office File

PRINCIPAL

Principal
CMR INSTITUTE OF TECHNOLOGY
Kandlakoya (V), Medchal Road,
Hyderabad-501 401.